

The Direction of **GREEN HAS ITALIA S.p.A.** is aware of the will of the company to become the leader in the market through the research and development, moreover to the production and the commercialization of a wide set of special fertilizers and related services. These ones distributed in segments of the market able to receive, in an economic and remunerative appropriate way the high qualitative standard of the products and the technical assistance provided, continuing in any case to guarantee:

- ✓ **Quality** as the capability to guarantee an industrial product in an ongoing and regular manner resulting from our comprehensive management of the production process, in order to fulfill the customers' needs.
- ✓ **Security** as the implementation of Health and Security policies in the workplace, that is, conditions and elements affecting the health and safety of employees, of other workers (including temporary and outsourced workers), of visitors and of anyone else in the workplace.

Through its Quality & Safety Policy, the Company Management intends to overcome possible weaknesses, to commit to ongoing improvement, to fully meet the customers' requirements, and to obtain better results in relation to risk management at work. This will be achieved through maintenance and through the application of the Quality & Safety Management System as part of the business management tools. In order to obtain these goals, the Company Management works in compliance with the following general guidelines:

- *To guarantee the utmost timeframe flexibility when it comes to quantity and quality of supplies.*
- *To provide constant technical and commercial assistance to customers, offering a valuable support in meeting the customers' needs and recommending the most suitable solutions.*
- *To monitor current suppliers and to evaluate new ones with the goal of achieving the best service and of finding new solutions for the development of innovative products.*
- *To improve quality and information sharing in order to carry out the various processes and functions.*
- *To ensure that the requirements of the compulsory regulations on health and safety in the workplace – enforceable at the local, national and European levels – are met.*
- *To adopt a precautionary approach on health and safety in the workplace, in order to prevent injuries and industrial diseases.*
- *To monitor dangers and risks connected with health and safety in the workplace, and in compliance with the results of the Risk Assessment Charter.*
- *To make sure that health and safety in the workplace are a priority for all parties involved – from the employer to the workers – and an integral part of the entire organization.*
- *To improve the care to the environmental issues during the production activities and to the future development processes.*

To ensure the implementation, the development and the maintenance of Quality & Safety Policy, the Management of **GREEN HAS ITALIA S.p.A.** commits to guarantee the necessary organizational conditions within the company and to involve the staff in every aspect of Quality & Safety Policy. The principles of Quality & Safety must be acknowledged at every level of the company hierarchy and must be effective in every activity carried out internally and externally. Furthermore, all employees and outsourced workers who work under the control of the organization can access the Health & Safety Policy through the website and through the company notice-board.

All requirements and implementation procedures of the activities described in this Handbook characterize the Quality & Safety Policy of **GREEN HAS ITALIA S.p.A.** The acceptance of this program on behalf of all employees when carrying out their duties represents much more than a simple quality control on the finished product. The will to fulfill the customers' requirements is the best evidence of the will to improve products and services.

Canale d'Alba, June 01<sup>st</sup>, 2011

**President**  
**Giuseppe Gonella**

